

Exhibit “B”

Cat Trainer Program Admissions Policies and Physical Requirements

Admission Requirements

To enroll in ABC programs an individual must:

- Possess a high school diploma, GED, high school equivalency or pass the Ability to Benefit Test
- Be at least 18 years of age
- Pass a computerized entrance exam covering basic English and Math skills
- Have a phone interview with an Admissions Counselor to determine eligibility for enrollment
- Disclose all past felony convictions, which includes, but is not limited to; animal, drug or alcohol-related incidents. Enrollment based upon this information will be at the sole discretion of ABC.

If an application is not accepted, any and all tuition paid to the College will be refunded.

Essential Function

Student will participate in a two-part program involving home study and on-site shelter experience. The shelter experience part of the program requires students to observe and interact with cats while volunteering a minimum of 25 hours at a local shelter, humane society or rescue group. Students will be responsible for locating, coordinating and commuting to the location of their Shelter Experience requirement. The 25 hours of Shelter Experience can be at a location of student’s choice provided the location is currently housing a minimum of 10 cats for the purpose of adopting, fostering, or re-homing them.

Essential Skills: Minimum Skills Required

- **Reading:** Student must be able to read English at a High School equivalency level.
- **Writing:** Student must be able to write English at a High School equivalency level.
- **Communication:** Student must be able to communicate verbally in English and give both hand commands and voice directions.
- **Observation:** Student must be observant at all times of all persons and animals to maintain a safe working environment.
- **Physical Demands:** See specific Physical Requirements below.

Physical Requirements for Admission

Cat Trainers are expected to be able to work with a variety of cats of varying breeds, ages, sizes and temperaments. Many animals are fast moving and have quick responses to stimuli in

their environment. Some animals can be stressed, fearful or aggressive in a kennel or cat training environment. Because of these factors, it is essential that the student is capable of all the tasks noted in the below chart.

Activity	Not Done (0%)	Occasional (1%-32%)	Frequent (33%-66)	Constant (67%-100%)
Sitting varies positions			X	
Standing				X
Walking		X		
Bend/Stoop				X
Squat				X
Crawl		X		
Climb		X		
Reach above shoulder		X		
Reach below shoulder				X
Crouch			X	
Kneel			X	
Balance			X	
Push/Pull		X		
Twist/Turn			X	
Lifting: Up to 24lb			X	
Carrying: 1-25lb		X		

1. Student must be able to use both hands for repetitive action such as chumming, leash/collar maneuvering and hand signals:
 - Firm Grasp: Both Hands
 - Fine Manipulation: Both Hands
 - Hands are exposed to water or other liquids on a repetitive basis: No

2. Disposable gloves required: May be needed
 Repetitive Movement for feet is required:
 - Walking: Occasional
 - Walking at brisk pace: Occasional; both forward and backwards keeping eyes on animal interaction and human/animal interaction. Must be able to turn sharply to change direction. Must have a reasonable degree of agility to move through tightly cramped areas in various situations.

3. Visual Requirements and Hearing Requirements:
 - Does the program require a minimal visual acuity? Yes, student must be able to visually observe persons and animals up to 50 feet away, and in a full circle peripherally.
 - Does the program require differentiation of color? No

- Can the student wear glasses/contacts? Yes
- Does the program require minimal hearing acuity? Yes, normal speech at close contact and up to 50 feet away, also ability to hear and discern cat vocalizations both soft and loud.
- Does the program require driving motorized vehicle or equipment? No, although students must arrange their own transportation while in program.

4. Personality:

- Student must like working with cats and enjoy their company
- Student must possess or develop skills to tame, calm and build a relationship with the cat
- Student must be able to build a level of trust and relationship with the cat owner
- Student must be able to lead and take charge of training sessions and direct the cat and/or the cat owner

5. Other specific criteria:

- Must possess excellent hand-eye coordination
- Student must have good range of motion in joints; especially wrists, knees, hips, shoulders, elbows and back
- Student must have an acceptable sense of balance when standing
- Student must have an acceptable range of dexterity in hands and fingers
- Student must be able to withstand being jumped on by small and large cats
- Student must be able to physically restrain small and large cats
- Must have reasonable degree of agility to move through tightly cramped areas in various physical positions including crawling, reaching and bending
- Student must be able to cope with the handling and processing of bodily fluids
- Student must be able to accept and withstand being scratched and bitten by small, medium and large cats

Environmental Conditions

Extreme Temperatures	Training may be outdoors in inclement weather
Noise	Traffic in proximity to training areas, loud animal noises in shelters
Fumes, Dust, Odors	Chemical odors, animal odors, litter box odors, dust in shelter kennel areas
Exposure to Chemicals	Cleaners and disinfectants used in shelters
Other	Constant close exposure to animal dander and hair. Consult your physician if you have allergies, asthma or any health concerns. May be required to walk on uneven surfaces; such as parks, curbs or stairs.

Ability to Use Equipment

- Students must have access to a computer and the internet.
- Students must have basic computer skills to use internet.
- Students must be able to attach and detach animal training collars and leads.
- Students must be able to grasp and hold leash controlling small, medium, and large cats.

Inability to meet Physical Requirements

Notice about Pregnancy and Shelter Experience

Students enrolled in ABC's Cat Training Program may be exposed to substances such as chemicals, anesthetic agents, pharmaceutical agents, x-radiation and zoonotic diseases and parasites (such as toxoplasmosis), which can cause harm to an unborn fetus, resulting in birth defects and/or miscarriage. All programs include the handling of animals and have potential risk of injury to the student and/or unborn child.

Any student who is pregnant while enrolled in any of the programs offered by ABC is advised to speak with her physician and make an informed decision on whether to start/continue the Shelter Experience portion or to elect to be placed on a temporary medical leave of absence.

Students who are unable to meet the above physical requirements should notify ABC faculty immediately. Animal Behavior College welcomes the opportunity to provide reasonable accommodation to students who do not meet one or more of the Physical Requirements to allow students to successfully and safely complete all program requirements.